

\$ 16

ALL FOUR SUITES · PER EMPLOYEE · PER MONTH

HR  
6 MODULES

Workforce  
3 MODULES

Payroll  
3 MODULES

Talent  
4 MODULES

DATA SHEET · PLATFORM OVERVIEW

# One employee record. Four suites.

HR, Workforce, Payroll, and Talent on one platform. \$4 per suite. Built for 50 to 5,000-person employers across Canada and the Caribbean.

16 MODULES | 4 SUITES | \$4 PER EMPLOYEE, PER SUITE

Since 2000	50 - 5,000	\$4 / suite
CANADIAN HQ	EMPLOYEE BAND	\$16 ALL-IN, MONTHLY

TRUSTED ACROSS CANADA AND THE CARIBBEAN



# Built around one employee record, not four databases.

A hire flows from Recruiting into Personnel, Payroll, Scheduling, and Talent without re-entering data. A promotion updates the position, pay band, cost center, and reporting line in one transaction. Date-effective records preserve every change. Nothing gets overwritten.



BY MATTHEW WOOLLEY

**Marketing & Sales Operations, Workzoom**

WORKING WITH HR AND FINANCE BUYERS ACROSS CANADA AND THE CARIBBEAN

A platform reference for buyers evaluating Workzoom. Pricing, support, country coverage, and contract terms reflect Workzoom's published 2026 commercial terms.

Last verified May 2026 · [workzoom.com / platform](https://workzoom.com/platform)

**WORKZOOM**  Martha Fleming Admin

< HR Administration **Personnel (185)** Reports

All Time

PROFILE	START/END	YEARS OF SERVICE	JOB TITLE	DEPARTMENT	WORK SITE	MANAGER	REQUIRED ACTION
Ole Abraham Santiago (000060)	Nov 28 1995 -	28	Accountant	Finance (FINANCE)	Head Office	Erickson, Billy (000050)	
Rhonda Adamson (000001)	Jan 3 1985 -	39	Chief Executive Officer	Executive (EXEC)	Head Office		
John Albert (000002)	Nov 17 2014 -	9	Chief Operations Officer	Executive (EXEC)	Head Office	Adamson, Rhonda (000001)	
Susan Albertson (000003)	Jul 30 2018 -						
Patricia Alvarado (000004)	May 2 2005 -						
John Anderson (000005)	Jul 26 1995 -						
Elizabeth Asmundson (000008)	Jul 7 2014 -						
Emma August (000009)	Jan 3 2000 -						
Kristina Baggett (000010)	Jun 19 2000 -						
Michael Baker (000011)	Jan 3 1995 -						
Richard Barker (000164)	Jul 21 1995 -						
Tylon Barker (000012)	Jun 19 2006 -						
Jeff Barnaby (000204)	Jan 31 2022 -						

**Organizational Movement**  
By Employment Level • Past 3 Months

<b>JOINERS</b>		<b>MOVERS</b>
5		3
<b>TERMINATIONS</b>		<b>LEAVES OF ABSENCE</b>
7		0

● Full-time ● Other ● Part-time

25+

Years building HR & payroll software

Founded 2000 · Canadian HQ

16

Modules

4

Suites · one record

\$4

PEPM per suite

## THE SUITES

# Buy one. Buy all four. Add later.

Each suite stands on its own. Buy HR alone, add Workforce a quarter later, layer Payroll when ready. Or start with all four. The pricing rewards bundling without forcing it: \$4 per suite, \$16 all-in.

### HR SUITE · 6 MODULES

#### The system of record

Personnel, Recruiting, Onboarding, Organization, Engagement, Compensation. Date-effective employee records, ATS with resume parsing, position-based org structure.

### WORKFORCE SUITE · 3 MODULES

#### Time, scheduling, and absence

Scheduling, Timekeeping, Time Off. Self-service shift requests, biometric and web time capture, statutory leave tracking by country.

### PAYROLL SUITE · 3 MODULES

#### Multi-country pay processing

Pay Processing, Benefits, Expenses. Native payroll live in Canada, the US, and the Bahamas. Capable across the rest of the Caribbean; each territory goes live as customer demand brings it online.

### TALENT SUITE · 4 MODULES

#### Performance and growth

Performance, Learning, Succession, Career Planning. Goal cascades, 9-box succession, LMS with assignment workflows, internal mobility paths.

## WHAT MAKES IT DIFFERENT

- ✓ **Single employee record.** Not "integrated modules" with sync delays. One database row per person.
- ✓ **Effective dating throughout.** Every change has a date. Past states stay queryable. Reporting reflects what was true on the date, not today.
- ✓ **Position-based architecture.** Positions exist independently from people. Track vacancies, plan headcount, route approvals by position.

✓ **Native multi-country payroll.** Built specifically for Canada and the Caribbean. Not a localization layer on top of US payroll.

## PRICING

# Transparent. Per suite. Month to month.

SUITE	PER EMPLOYEE, PER MONTH	WHAT'S INCLUDED
HR Suite	\$4 CAD / USD	Personnel, Recruiting, Onboarding, Organization, Engagement, Compensation
Workforce Suite	\$4 CAD / USD	Scheduling, Timekeeping, Time Off
Payroll Suite	\$4 CAD / USD	Pay Processing, Benefits, Expenses
Talent Suite	\$4 CAD / USD	Performance, Learning, Succession, Career Planning
All four (full platform)	\$16 CAD / USD	Every module above. Most clients deploy the full platform.

No setup fees. No per-feature gating inside a suite. No "advanced reporting" upsell. Monthly or annual, your choice. Annual prepay carries a 5% discount; three-year prepay carries 10%. Nonprofit discounts stack. Full terms on [workzoom.com/pricing](https://workzoom.com/pricing).

## WHERE IT FITS

Built for organizations of 50 to 5,000 employees that want one platform instead of a stack. Most clients run HR plus Payroll, with Workforce or Talent added in year one or two. Many consolidate from three or more existing systems.

"Three payroll professionals manage 850 employees. The three-step process built for Bahamian compliance cut payroll from five days to one and a half."

SHANIKA PINDER · PAYROLL SUPERVISOR, CABLE BAHAMAS

# No upsells. No tiered support. No surprises.

## DELIVERY

### Implementation

- ✓ Dedicated implementation manager
- ✓ Configuration, data import, payroll parallel run
- ✓ Train-the-trainer for HR and payroll teams
- ✓ Typical timeline: 8-14 weeks for HR + Payroll · 12-20 weeks for the full four-suite deployment

### Support

- ✓ Same implementation team continues post-launch
- ✓ Phone, email, in-platform chat
- ✓ No tiered support, no upcharge for human help

### Contract terms

- ✓ Month-to-month default · 1-year prepay (5% off) or 3-year prepay (10% off)
- ✓ 30-day written notice to cancel · no early-termination fee
- ✓ Standard data extraction on exit (CSV + JSON) at no charge

## COMPLIANCE & SECURITY

### Country payroll · live today

- ✓ **Canada:** CRA, EI, CPP, T4, ROE, provincial rules
- ✓ **United States:** FICA, FUTA, federal + state SUTA
- ✓ **The Bahamas:** NIB, C10, gratuity, multi-island

### Capable across the rest of the Caribbean

Engine is configured for the statutory rules. We add each territory to production as customer demand brings it online.

- ✓ Jamaica · Trinidad & Tobago · Barbados · Antigua & Barbuda · Anguilla

### Security & data residency

- ✓ Canadian data residency · hosted on AWS Canada (central-1)
- ✓ Role-based and suite-based permissions
- ✓ Audit trail on every record change with effective dating
- ✓ SOC 2 compliance program in place; certification status available on request

### Integrations

- ✓ Single sign-on (SAML 2.0, Microsoft Entra, Google Workspace)
- ✓ EFT bank file output for direct deposit (Canada, US, Bahamas)
- ✓ GL journal-entry export for QuickBooks, Sage, and major accounting platforms
- ✓ Benefit carrier feeds and government remittance filings (CRA, RQ, NIB, NIS, NHT, NIBTT)
- ✓ Open REST API and ETL pathways for custom integrations

TRY THE MATH

# \$16 per employee, all in. Run it against your headcount.

A live walk-through with your data, your team structure, your country mix. You ask real questions. We answer them. No script, no slide deck.

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**\$16** per employee per month. All four suites. \$0 setup. Monthly contract.

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[Book a 30-min walkthrough →](#)

[See pricing in detail](#)



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**Since 2000**  
CANADIAN HQ

**50 – 5,000**  
EMPLOYEE BAND

**4 suites**  
HR · WORKFORCE · PAYROLL · TALENT